



SkillBridge Program Application

The Thrasher Pest Control SkillBridge program gives first priority to active-duty military service members transitioning to the civilian workforce. Veterans who have already separated or military spouses/domestic partners may apply for pest management career training using this form but are not eligible for DoD SkillBridge benefits. We will contact you to discuss your options.

Thrasher Pest Control is committed to providing equal opportunity in recruitment and selection of SkillBridge applicants. We don't make decisions based on what you look like, what you believe, who you love, or your taste in tattoos. We value a diverse workforce. Read our full Equal Employment Opportunity Statement online.

Applicant Information

CHECK ONE: Active-duty military/Coast Guard Veteran Spouse/domestic partner of active-duty military

Name (Last, First, Middle)		Location (City and State)	Service Member ID
Branch of Service	Anticipated Separation Date	Years of Service	Rank/Rate
Military Occupational Skill, Specialty, or Rating		Date Available to begin SkillBridge training	
Applicant Address		City/State/Zip Code	
Email	Work Phone	Cell Phone	

Commander / Unit Information

Unit Name	Installation		
Commander/Supervisor Name	Email	Phone	

Civilian Education

Institution Name	City/State	Dates Attended	Degree

Relevant Military Education / Training

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Questions

Why are you interested in a career in professional pest management?
Why are you interested in the Thrasher Pest Control SkillBridge program?
What other SkillBridge programs have you applied to?
How long do you plan on staying in the San Diego area?
What experiences in your military background have prepared you for a customer service focused career?

Rate Your Professional Career Competencies (PCCs)

Rate	The core PCCs required to be successful in pest management are below. Rate your level of competency for each: 1 (low) to 5 (high)
	Dependability — being reliable, responsible, and dependable, and fulfilling obligations.
	Attention to Detail — being careful about detail and thorough in completing work tasks.
	Written communication — documentation of recommendations for the customer, work performed, and materials used.
	Independence — working on one's own with little or no supervision and depending on oneself to get things done and meet deadlines.
	Cooperation — being pleasant with customers and coworkers on the job and displaying a good-natured, cooperative attitude.
	Integrity — being honest and ethical.
	Concern for Others — being sensitive to others' needs and feelings and being understanding and helpful on the job.
	Initiative — a willingness to take on responsibilities and challenges.
	Adaptability/Flexibility — being open to change (positive or negative) and to considerable adjustment in one's daily schedule.
	Analytical Thinking — analyzing information and using logic to address work-related issues and problems.
	Stress Tolerance — accepting criticism and dealing calmly and effectively with high-stress situations and a very full work schedule.
	Self-Control- maintaining composure, keeping emotions in check, controlling anger, avoiding aggressive behavior even with difficult customers.

Signature

Applicant Signature* (<i>digital/typed signatures are acceptable</i>)	Date
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*By signing above, I verify my information is truthful and correct. I understand my electronic signature is as legally binding as an ink signature.

Submit Your Application

Complete all fields, save, and email this application to SkillBridge@ThrasherPest.com. You may also attach a copy of your résumé but are not required to do so. If you have questions, please call 619-955-5121 and ask for Human Resources. Our receipt of your application does not mean that openings exist and does not obligate us in any way. We appreciate your interest in the Thrasher Pest Control SkillBridge program. Thank you.